

MARIANNE SAROLI

LAWYER - ARBITRATOR

LANGUAGES

French and English

CALLED TO THE BAR

Québec, 2009

AFFILIATIONS

Fellow (FCIArb), Chartered
Institute of Arbitrators, 2026

APPOINTMENTS

Member of the CAS List of
Arbitrators (2023 - present)
WTA Safeguarding Panel (2025-
present)
Chair, IWF Disciplinary Tribunal
(2019-2022)

AREAS OF APPOINTMENT

Anti-doping
Safeguarding
Selection & eligibility
Disciplinary matters & match-
fixing
Commercial & contractual

RECOGNITION

Nominated by the Young Bar
Association of Montréal for
Lawyer of the Year Award (2017)



ARBITRATION EXPERIENCE

COURT OF ARBITRATION FOR SPORT (CAS)

Member of the CAS List of Arbitrators | Lausanne, Switzerland | May 2023 – present

- Sits as President of the Panel, Sole Arbitrator, and Party-Appointed Arbitrator in international sporting disputes, including anti-doping, match-fixing, transfer, disciplinary, eligibility, and contractual matters involving athletes, clubs, agents, and sports governing bodies.

CAS AD HOC DIVISION – MILANO CORTINA 2026 OLYMPIC WINTER GAMES

Arbitrator | Milan, Italy | January – February 2026

- Selected as one of six CAS arbitrators appointed to the CAS Ad hoc Division in Milan for the Milano Cortina 2026 Olympic Winter Games.
- Adjudicated urgent sports-related disputes during the Milano Cortina 2026 Olympic Winter Games.

WOMEN'S TENNIS ASSOCIATION (WTA)

Arbitrator, WTA Safeguarding Panel | USA | June 2025 – present

- Adjudicates safeguarding-related disputes under the WTA Code of Conduct.

INTERNATIONAL WEIGHTLIFTING FEDERATION (IWF)

Chairperson, IWF Disciplinary Tribunal | Budapest, Hungary | January 2019 – February 2022

- Presided over hearings, issued procedural orders including third-party disclosure, and drafted awards in disciplinary and anti-doping matters.



PROFESSIONAL EXPERIENCE

MERCEDES-AMG PETRONAS F1 TEAM

Strategic Legal & Regulatory Advisor | Brackley, United Kingdom | August 2025 – present

- Advises on governance, integrity, compliance, risk management and F1 regulatory matters.
- Advises on the interpretation and application of the F1 Financial, Sporting and Technical Regulations, including the 2026 framework.
- Supports the drafting and review of commercial and sports-related agreements, and monitors regulatory developments.
- Delivers training and provides policy guidance on financial regulations, governance, safeguarding, and integrity.

FEDERATION INTERNATIONALE DE L'AUTOMOBILE (FIA)

Senior Legal Counsel | Geneva, Switzerland | January 2021 – June 2025

- Responsible within the Legal Office for the F1 Financial Regulations, supporting their introduction in 2021 and subsequent development, interpretation, application, and enforcement. Worked closely with the FIA Single-Seater Financial team to develop the F1 Financial Regulations compliance framework and contributed to the 2026 reform, including legal drafting, review, and governance processes.
- Assisted in developing the F1 Power Unit Financial Regulations and registration process for manufacturers.

- Advised on FIA governance and regulatory matters, including the International Sporting Code and its appendices.
- Advised on policies concerning sporting sanctions and neutrality, and supported FIA integrity initiatives.
- Handled regulatory enforcement and disciplinary matters before the FIA's judicial bodies.
- Participated in remote F1 race monitoring through the Remote Operations Centre to support regulatory compliance.

MARIANNE SAROLI AVOCATE

Founder & Principal Lawyer

Montréal, Canada | December 2009 – December 2020

- Represented clients in civil, commercial, and labour litigation and advised on contractual and regulatory matters.
- Advised medium-sized businesses on legal compliance and corporate policies.
- Drafted and negotiated commercial and sports-related agreements, including participation and endorsement agreements.
- Chaired and co-arbitrated national sports tribunals on anti-doping, safeguarding, and integrity.

LE RÉSEAU DES SPORTS (RDS)

Sports Legal Analyst | Montréal, Canada | September 2013 – January 2021

- Provided on-air television and online legal analysis and commentary on sports law issues.

THOMSON REUTERS

Author & Accredited Provider of Continuing Education | Canada | December 2013 – March 2021

- Authored over 100 legal articles on sports law with Thomson Reuters.
- Delivered accredited continuing education courses in sports law for the Québec Bar Association.



EDUCATION & CERTIFICATION

Law Degree, LLB | Université de Montréal, 2008

Postgraduate Studies in International Sports Law | University of San Diego, 2012

Program on Negotiation | Harvard Law School, 2013

Program on the ICC Court of Arbitration & 2021 ICC Rules | ICC Arbitration Training, 2025



PUBLICATIONS

BOOK

Marianne Saroli & Patrice Brunet, *Le droit du sport au Québec et au Canada*, with a preface by Richard W. Pound, Montréal: Éditions Yvon Blais, 2018, 940 pp.



SELECTED PUBLICATIONS

* More than 100 other publications are available upon request

- SAROLI, M., « Relations de travail dans le contexte du sport professionnel – Arbitrage de griefs », *Bulletin en ressources humaines*, September 2016, EYB2016BRH1792
- SAROLI, M., « Organisation des sports professionnels », *Bulletin en ressources humaines*, August 2016, EYB2016BRH1782
- SAROLI, M., « L'arbitrage salarial dans le milieu sportif », *Bulletin en ressources humaines*, February 2014, EYB2014BRH1403
- SAROLI, M., « Le plafond salarial dans le contexte du sport professionnel », *Bulletin en ressources humaines*, June 2014, EYB2014BRH1417
- SAROLI, M., « Le contrat de travail entre l'athlète professionnel et son équipe », *Repères*, February 2015, EYB2015REP1648
- SAROLI, M., « La responsabilité des sportifs », *Repères*, August 2015, EYB2015REP1773