

NADINI SANKAR-PERALTA

M.Ed., BA, Q.Med, AccFM (OAFM), Q.Med (ADRIO/ADRIQ), Juris Doctor (Law) Candidate 2025



Qualified and accredited professional who has a reputation for being impartial, fair, compassionate collaborative, and ethical in decision-making, mediating or negotiating. Transferable strengths and skills in a multitude of senior federal, provincial, municipal and private sector roles involving work related to Board-Tribunals, conflict resolution, negotiations, policy analysis & development, stakeholder relations, Indigenous affairs, labour relations, human rights, healthcare, land & development/land claims and youth justice matters, to name a few.

EDUCATION:

- Juris Doctor (JD) Law, Northwestern California University School of Law, (*Law Candidate 2025*)
- Masters of Education (M.Ed) graduate degree, York University, Toronto (*Publication: "Access to Postsecondary Education: A Single-Parent Predicament"*)
- Bachelor of Arts undergraduate degree in Political Science and French, Carleton University, Ottawa
- Postgraduate Diploma in Dispute Resolution (*specializing in community negotiation/mediation*), York University)
- Certification in Family Mediation, University of Waterloo,
- Arbitration training with the ADR Institute of Ontario and Canada
- Negotiation, Mediation Skills & Facilitation Skills, Governance and Collaborative Law by Provincial Government
- Competing Human Rights Mediation Training, Ontario Human Rights Commission (ORHC)
- Ethics and Conflict of Interest Training ADR Institute of Ontario
- Safe Sport and the Universal Code of Conduct Training 2021 and Safeguarding Training 2021, Sports Dispute Resolution Centre of Canada (SDRCC)
- English fluency and strengths in Spanish, French and various English dialects

ACCREDITATIONS:

- Qualified Member (Mediation, Arbitration, Negotiation) in good standing with the ADR Institute of Ontario/Canada, *Q. Med* designation
- Accredited Family Mediator in good standing with the Ontario Association of Family Mediators (OAFM), *AccFM designation*
- Member in good standing with the Society of Ontario Adjudicators and Regulators (SOAR)
- State Bar of California (*Candidate 2025*)

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EXPERIENCE:

Arbitration / Mediation/ Negotiation / Tribunal or Board Work:

- Arbitrator and Acting Panel Chair, Committee of Adjustments, City of Toronto, Ontario. Includes matters of monetary compensation, community, land & development disputes since 2015.
- Sport Dispute Resolution Centre of Canada (SDRCC) roster mediator, arbitrator and appeals tribunal (*Safeguarding designation*) since April 2021.
- Youth Restorative Justice Mediator / Arbitrator, funded by Ministry of the Attorney General, ON. Includes working with youth charged with crimes, victims and families, includes resolving criminal charges, monetary compensation, restoring justice and imposing judicial sanctions and settlement agreements since 2011.
- Family Mediator, York Mediation, Family Justice. Includes working with couples separating and collaboratively resolving matters of divorce, custody, access, property & division of financial assets.
- Roster Mediator via ADRIO for the Local Integrated Health Networks (LHINs) & Access Care Centers under the Ministry of Health and Long-Term Care (MOHLTC). Includes resolving disputes between patients and their local LHINs as it relates to their healthcare and health services.
- Senior Negotiator, Ministry of Health and Long-Term Care (MOHLTC) with the Ontario Medical Association (OMA) related to renegotiation of physician contracts and salaries in Ontario.
- Negotiator, Land Claims and land-related issues with Ministry of Indigenous Affairs (Now Indigenous Affairs Ontario) related to Ontario First Nations.
- Former Board Director and Vice Chair, Board of Directors, Rexdale Community Health Centre, Etobicoke, Ontario (*Former Chair of their Governance Committee*). Includes matters that impact the organization politically and monetarily.
- Labour Relations work / Employment Mediation within Provincial Government. Includes representing unionized members in the workplace regarding grievances / Collective Agreement disputes with management (Managers/Directors/Deputy Ministers) such as employment insurance, salaries, health and safety issues, discrimination, harassment and collective bargaining.
- Senior policy and program analysis & development, research, legislative interpretation, and negotiation capacities within federal, provincial and municipal governments, providing impartial advice and information to aide in Cabinet decision-making. Includes stakeholder consultations and written submissions to Cabinet.

VOLUNTEERING & SPORT INTERESTS:

- Amnesty International Member (Urgent Action Committee) since 1993
- Developed and delivered career training and confidence building workshops for northern Ontario First Nations youth within the mineral resources sector's First Nations Youth Employment

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- Nadini's daughter has competed nationally and internationally in Tae Kwon Do competitions, and her husband is a former professional basketball player, coach and general manager with a Professional Basketball Association outside Canada.