

Tier 2 - Education and Awareness Policy

Note that all capitalized terms in this document refer to defined terms in the Implementation Guide.

1. Approval Date

This policy is approved by [INSERT NAME OF APPROVING PERSON/BODY] on [INSERT DATE]. To ensure currency, relevancy, and accountability, this policy shall be reviewed [annually or once every two years].

2. Purpose

Everyone plays a role in keeping sport safe and prioritizing the well-being of all *Participants*. This policy is intended to foster a culture of education and awareness surrounding *Maltreatment* and *Discrimination* in sport, in order to create a safe and respectful environment for all *Participants*.

3. Authority and Scope

3.1 This policy applies to all persons who are involved in the activities of [INSERT NAME OF SPORT ORGANIZATION], particularly all *Participants* who hold a position of trust or authority. This may include, but is not limited to:

- 3.1.1 Anyone who signed the *Universal Code of Conduct to Prevent and Address Maltreatment in Sport (UCCMS)* Pledge;
- 3.1.2 Anyone in a position of employment, volunteering, or serves on the Board, with [INSERT NAME OF SPORT ORGANIZATION];
- 3.1.3 Anyone 19 or older in a working relationship with [INSERT NAME OF SPORT ORGANIZATION];
- 3.1.4 Parents, legal guardians, and caregivers of *Minor* athletes or *Vulnerable Participants* who participate in sport with [INSERT NAME OF SPORT ORGANIZATION];
- 3.1.5 Any person contracted, subcontracted, or are third-party providers of [INSERT NAME OF SPORT ORGANIZATION] or teams of [INSERT NAME OF SPORT ORGANIZATION] including, but not limited to, athletic trainers, dieticians, and counselors; and
- 3.1.6 Anyone participating in other capacities such as, but not limited to, an athlete, a coach, or an official, with [INSERT NAME OF SPORT ORGANIZATION].

4. Mandatory Safe Sport Education and/or Training

- 4.1 All *Participants* in a position of trust or authority must complete safe sport *Education* and/or *Training* (i.e., *Maltreatment* and *Discrimination*) identified and approved by [INSERT NAME OF SPORT ORGANIZATION] before employment or appointment begins, on an annual basis.
- 4.2 Refresher courses shall be offered thereafter.

5. Tracking and Monitoring

- 5.1 [INSERT NAME OF SPORT ORGANIZATION] shall have a current record of successful completions for all *Participants* required to take a safe sport *Education* and/or *Training* and shall keep it up to date.

5.2 [INSERT NAME OF SPORT ORGANIZATION] shall track and document *Participants* in a position of trust or authority who have completed safe sport *Education* and/or *Training* and the *UCCMS* Pledge.

5.3 [INSERT NAME OF SPORT ORGANIZATION] shall track and document the names of *Minor* athletes, parents, legal guardians, or caregivers, who have completed safe sport *Education* and/or *Training* and the *UCCMS* Pledge.

6. Useful Resources

- [Abuse-Free Sport Education Library](#)
- [Keeping Kids Safe in Sport](#) by the Canadian Centre for Child Protection
- [Universal Code of Conduct to Prevent and Address Maltreatment in Sport](#) (UCCMS) – Version 7.0
- UCCMS Pledge (Appendix A of the Implementation Guide)