

# Sylvia P. Skratek

Mediator • Arbitrator • Dispute Systems Designer

## **MEDIATION/ARBITRATION EXPERIENCE**

National Grievance Mediation Panel, MREP, Inc., Chicago, Illinois  
Arbitration Panel Member: FMCS; AAA; Washington PERC; Oregon ERB; National Mediation Board  
Mediation Panel Member: United Airlines and Association of Flight Attendants, AFL-CIO; Southern California Gas Company and Utility Workers Union of America and International Chemical Workers Union, AFL-CIO; Mesaba Airlines and Air Line Pilots Association  
Permanent Arbitration Panel Member: Major League Baseball Players' Association, Agents, Players & Agency Disputes; Major League Baseball and MLB Players' Association Salary Arbitration; National Hockey League and NHL Players' Association Salary Arbitration; United Parcel Service and Teamsters Local 2727; State of Oregon and SEIU Local 503 OPEU; NATCA and FAA, Alaska Region and Northwest Mountain Region; Alaska Airlines and AFA and IAM; Hawaiian Airlines and AFA; Kaiser Permanente and Oregon Nurses Association; Southwestern Bell Telephone and CWA; AT&T and CWA; Northwest Airlines and AFA; US Department of Labor and the National Council of Field Labor Locals, Seattle Region; California State University and California Faculty Association; PSEA and State of Alaska; PSEA and City of Fairbanks; Alaska State Employees Association and State of Alaska; Mesa Airlines and Air Line Pilots Association  
Grievance Arbitrator under Canada Labour Code  
Unjust Dismissal Adjudicator and Wage Recovery Referee under Canada Labour Code  
British Columbia Collective Agreement Arbitration Bureau Roster  
Chartered Mediator, ADR Institute of Canada  
Mediator, Court of Arbitration in Sport, Lausanne Switzerland  
Mediator and Arbitrator, Sport Dispute Resolution Centre of Canada

## **LABOR RELATIONS EXPERIENCE**

Facilitator, Joint Labor Management Committees: American Airlines and Association of Professional Flight Attendants; Southern California Gas Company and Utility Workers Union of America and International Chemical Workers Union, AFL-CIO; King County (WA) Joint Labor Management Committee  
Western Canada Regional Election Officer, Labourers International Union of North America  
Pacific Northwest Regional Election Officer, Laborers International Union of North America  
President, *Resolutions International*, Seattle, Portland, and Chicago  
Partner, Northwest Center for Conciliation, Lake Oswego, Oregon  
Professor (adjunct) University of Washington, Central and Eastern Washington Universities, Antioch University  
Contract Administrator, Washington Education Association, 1981-88  
Executive Director, Wayne County Michigan Education Association, 1979-1981  
Contract Specialist, Jackson County Education Association, Michigan, 1972-1979

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## OTHER DISPUTE RESOLUTION EXPERIENCE

Dispute Resolution Trainer: American Airlines and Association of Professional Flight Attendants;  
United Airlines and Association of Flight Attendants; Southern California Gas Company and  
Utility Workers Union of America and International Chemical Workers Union, AFL-CIO  
Lecturer, Public Policy Dispute Resolution, University of Washington, Graduate School of Public Affairs  
Senator, State of Washington, 47th Legislative District, 1990-1994  
Mediator, Complex Public Policy Disputes, Washington  
Board Member, Group Health Cooperative of Puget Sound, Seattle  
Arbitrator, Better Business Bureau, Seattle  
Mediator, Office of the Superintendent of Public Instruction, Olympia

## ORGANIZATIONAL AFFILIATIONS

National Academy of Arbitrators (Board of Governors)  
Canadian Region (Region VII), National Academy of Arbitrators  
Arbitrators Association of British Columbia  
Vice President, Mediation Research and Education Project, Chicago  
Board Member, College of Licensed Practical Nurses of British Columbia  
American Arbitration Association Regional Advisory Council  
Society for Professionals in Dispute Resolution  
Industrial Relations Research Association  
ADR of British Columbia, Member

## EDUCATION

Ph.D., University of Michigan, 1985, emphasis: Labor Relations; Conflict Resolution  
M.L.S., Western Michigan University, 1975; B.S., Wayne State University, 1971

## SAMPLE PUBLICATIONS

*Collective Bargaining, Public Education and Public Policy in the state of Washington:  
Where have we been and where are we going?* University of Oregon, LERC Monograph, Spring, 2001.  
*Conflictive Partnerships under Collective Bargaining: A Neutral's Perspective in Workplace Dispute  
Resolution, Directions for the 21st Century*, Fall, 1997, MSU Press, E. Lansing, Michigan, Sandy  
Gleason, editor.

## PUBLISHED DECISIONS

107 LA 1119; 113 LA 374; 110 LA 753; 117 LA 1231

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