

JOHN P. SANDERSON, Q.C., C.Med., C.Arb.

John Sanderson is a conflict resolution and dispute settlement professional working with interested parties across Canada. He is also a lawyer called to the Bar in British Columbia and Ontario and has been appointed as Queen's Counsel.

P R O F E S S I O N A L E X P E R I E N C E :

Mr. Sanderson has been engaged in conflict resolution and dispute settlement activities since 1970. He is a principal of Conflict Managers Group, an alliance of senior professionals from different disciplines formed to provide advice on all aspects of conflict management, to parties in both the public and private sector across Canada. He is one of the founders of ADR Chambers, Canada's largest national dispute resolution organization. He is a co-founder of Pathways Partnership, which provides facilitation and advisory services arising from the obligation to consult with respect to relationships between business, First Nations and government.

He was one of the founding partners of the law firm of Sanderson, Laing and directed the activities of that firm until it merged with a national law firm, where he became a senior partner.

Prior to that time, Mr. Sanderson was a partner in a mid-sized Toronto law firm where he acted as counsel, and as a conflict resolution advisor and participant, in dealing with employment, corporate, construction, and business litigation matters and also was counsel to a large Toronto general service law firm.

W O R K E X P E R I E N C E :

Mr. Sanderson has acted in most aspects of labour and employment, corporate, construction, including environmental, and business and public law as counsel, advisor, negotiator and advocate. He has participated in a wide range of business transactions and represented clients in Europe, the United States and the Caribbean. He has accepted referrals of U.S. domestic and international clients from a noted U.S. national law firm. He has acted as Chief Negotiator for Government of Northwest Territories.

As a dispute resolution professional, Mr. Sanderson has acted as mediator, facilitator, arbitrator, independent investigator and fact-finder in British Columbia, Alberta, Ontario and Northwest Territories, in commercial transactions, including insurance claims, securities and corporate contractual disputes, in construction matters and disputes, in environmental disputes, in inter-governmental disputes, in labour and employment matters, in relation to First Nations claims and claims of harassment, discrimination and violations of human rights.

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He has advised a variety of public and private sector parties across Canada in all aspects of conflict resolution and dispute settlement including: designing effective conflict resolution systems; providing training and advice on the operation of such systems; conducting conflict and relationship audits; conducting independent investigations and reporting as required on behaviour-related complaints and disputes in the public and private sector; facilitation; mediation; arbitration; the negotiation of collective agreements; providing advice and opinions on the full range of dispute settlement matters.

Member, Mediation and Arbitration Panels, British Columbia Arbitration and Mediation Institute (BCAMI); Member, Mediation and Arbitration Panels, British Columbia International Commercial Arbitration Centre (BCICAC); Member, Mediate BC (civil roster); Member, Register of Arbitrators, Collective Agreement Arbitration Bureau; appointed to mediation panel for several Canadian banks; appointed fact-finder by Revenue Canada and representative unions; member of arbitration panel established by Canada Customs and Revenue Agency. Court appointed arbitrator with respect to Hepatitis C Class Action Claims. Chief Administrative Officer and panel member, ADR Chambers (Western Canada); member of Sport Dispute Resolution Centre of Canada panel of arbitrators and mediators; member of Canadian Dispute Resolution Corporation panel of mediators; senior adjudicator with the Indian Residential School Abuse Adjudication Program; mediator and arbitrator, Yukon Dispute Resolution Board; and Ombudsperson, B.C. Hydro.

PRESENTATIONS AND PUBLICATIONS:

Mr. Sanderson co-authored the first editions of a leading textbook on ADR published by Carswell, entitled "*Innovative Dispute Resolution: The Alternative*". He has authored a textbook on arbitration entitled "*Labour Arbitrations and All That*" and also a book on collective bargaining entitled "*The Art of Collective Bargaining*", both published by Canada Law Book.

He has authored numerous articles and papers in national publications and other mediums on business and dispute resolution topics. He has also produced educational videotapes on negotiations and human resource issues.

PROFESSIONAL ORGANIZATIONS:

Member of Ontario Bar Assn. and B.C. Bar Assn.; Member and former Chairman of the Labour Relations Section, the Canadian Bar Assn.; Member of the Alternate Dispute Resolution Committee, the Canadian Bar Assn.; current Director and Past-President of the Board of Directors, B.C. Arbitration and Mediation Institute; Member of the ADR Institute of Canada; past-member of the Board of Directors, B.C. Dispute Resolution Innovation Society (now Mediate BC Society); Past-President, B.C. Chapter, and former member of the Board of Directors of Society of Professionals in Dispute Resolution; founding Director of a non-profit educational organization, The Pacific Foundation for Economic and Social Co-operation, and its Centre for Conflict Management; former Chair, Advisory Board, Centre for Labour and Management Studies, University of British Columbia.