



Elliot P. Saccucci

Associate

Toronto

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Industry Expertise

Sports & Entertainment
Transportation
Education Law

Key Practice Expertise

Employment Law
Human Rights
Administrative Law

PROFILE

Elliot Saccucci is an Associate in the Toronto office of Miller Thomson's Labour and Employment Group. He practises labour and employment law, including discipline and discharge, employment standards, occupational health and safety, collective bargaining, human rights and wrongful dismissal issues. He also has experience advising clients on executive compensation, litigation avoidance, privacy issues and employment standards issues. Elliot also acts in professional and amateur athletic issues, including salary negotiation, endorsement advice and negotiation, and disciplinary and doping violations.

Elliot has represented clients in mediations and before a variety of courts and tribunals, including boards of arbitration, the Sports Dispute Resolution Centre of Canada, the Disciplinary Panel of the Law Society of Upper Canada, the Ontario Superior Court of Justice and the Divisional Court.

Prior to joining Miller Thomson, Elliot practiced at a boutique litigation firm specializing in media and defamation, employment, aviation, and sports law.

Elliot attended Wilfrid for his undergraduate studies, where he earned an Honours Bachelor of Business Administration in 2008. He obtained his law degree from Osgoode Hall Law School in 2012.

Areas of Focus

Labour & Employment
Administrative
Sports
Aviation

Year of Call

Ontario Bar, 2013, J.D.

EDUCATION

- J.D. (*Magna Cum Laude*), Osgoode Hall Law School, York University, 2012
- Lazaridis School of Business, BBA (Honours), Wilfrid Laurier University, 2008

PROFESSIONAL ACHIEVEMENTS

- Certification, Regional Attorney, Professional Lacrosse Players Association
- Judge, Hockey Arbitration Competition of Canada, University of Toronto

REPRESENTATIVE WORK

- Dr. Chris Bart et al. v. McMaster University et al. – Div. Ct. 210/14 Application for Judicial Review of the Decision of the McMaster University Human Rights Tribunal
- Dr. Gabor Lukacs v. Delta Airlines – A-135-5 Fed. Ct. Appeal
- Smirnova v. Skate Canada, Sports Dispute Resolution Centre of Canada, No. SDRCC 15-0252 (April 22, 2015, P. Brunet)
- Smirnova v. Skate Canada, Sports Dispute Resolution Centre of Canada, No. SDRCC 12-0252 (May 1, 2015, C. Qualtrough)

MEMBERSHIPS

- Member, The Advocates' Society
- Member, Professional Lacrosse Players' Association
- Member, Sports Lawyers Association

PUBLICATIONS & PRESENTATIONS

- Quoted in: "Brett Hickey's Early Failures in NLL Led to 50-Goal Season with Toronto Rock". Curtis Rush. Toronto Star. January 6, 2016.
- Nash 78 – Canadian University Press – Presenter, Human Resources Law. (2016)
- Quoted in: "Jonathan Bernier Last Piece of Summer Puzzle for Leafs". Kevin McGran. Toronto Star. July 28, 2015.
- Quoted in: "Maple Leafs Low Ball Jonathan Bernier". Kevin McGran. Toronto Star. July 29, 2015.
- "Revisiting the NHL Collective Bargaining Agreement: Undermining the Spirit of the Cap, Implications to the Agent & Prospective Remedies for the League's Consideration". Sports Lawyers Journal, Vol. 19, Number 145. (June 2012).

AWARDS & RECOGNITION

- McMillan LLP Scholarship (academic excellence), Osgoode Hall Law School
- Dean's Letter for graduating with top 6% class standing, Osgoode Hall Law School
- Dean's List, Lazaridis School of Business, Wilfrid Laurier University

FACULTY EXPERIENCE

- Adjunct Faculty, Lawyer as Negotiator, Osgoode Hall Law School