

James C. Oakley, QC

Jim Oakley is an arbitrator and mediator with the firm Oakley Dispute Resolution in St. John's, Newfoundland and Labrador. He has extensive experience in labour management dispute resolution in the Atlantic Provinces. He serves as arbitrator and mediator for commercial, property and civil litigation disputes.

Jim is a Queen's Counsel and member of the Law Society of Newfoundland and Labrador. He serves as a Master of the Supreme Court of Newfoundland and Labrador and hears disputes concerning taxation of court costs and estate disputes.

Jim holds the degrees of Bachelor of Arts from the University of Alberta, Bachelor of Education from Memorial University of Newfoundland, Bachelor of Laws from the University of Western Ontario and Master of Laws, specializing in Alternative Dispute Resolution, from Osgoode Hall Law School.

Jim is a member of the National Academy of Arbitrators, and has served as Chairperson of the Canadian region of the Academy. He holds the designations of C.Arb. from the ADR Institute of Canada, and MCI Arb from the Chartered Institute of Arbitrators.

As a labour arbitrator and mediator, Jim serves on panels listed in collective agreements. He hears rights arbitration disputes between unions and employers in various workplace settings, and hears interest arbitration disputes in settings such as health care, fire fighter services, offshore oil production and the marine industry.

Jim has served as Chairperson (Interim) and Vice Chairperson of the Newfoundland and Labrador Labour Relations Board. He has served as a labour relations consultant and prepared a report for government on special project order legislation and project labour agreements in the construction industry. He chaired a labour standards review board that recommended reform of provincial employment standards legislation. Jim is also a member of the Labrador Inuit Land Claims Agreement Dispute Resolution Board.

Jim is a frequent speaker at arbitration and mediation conferences and continuing legal education seminars. He has been an active participant and volunteer in various sports, including golf, baseball, running, squash, hockey and skiing.