

CURRICULUM VITAE

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WORK EXPERIENCE

I have been self employed as a full-time labour/employment mediator and arbitrator since 1999. My practice includes mediation and arbitration primarily in labour relations (interest, rights and collective bargaining matters). I have extensive experience mediating in the public and private sector. I often mediate complex disputes involving multiple parties and issues. I am also a Part-Time Vice Chair at the Grievance Settlement Board; a Part-Time Arbitrator for the Ontario Police Arbitration Commission; and a Part-Time Member of the Ontario Human Rights Tribunal.

Prior to becoming a mediator/arbitrator I was a full-time V.C. at the Ontario Labour Relations Board from 1990 to 1999. I am on the list of agreed-to mediator/arbitrators for a variety of public and private sector employers and unions including: the Toronto Transit Commission and the Amalgamated Transit Union, Local 113; the Toronto Community Housing Corporation and CUPE Local 79; Vale/Inco and USW, Local 6500; Alumabrite and USW, 16506; and Workers United and Sleep Country. I am also on the list of grievance arbitrators established by the Ministry of Labour in Ontario.

EDUCATION

1992 - Bachelor of Arts, Wilfrid Laurier University
1981 - Call to the Ontario Bar
1979 - LLB, University of Western Ontario

BACKGROUND IN SPORT

I am and always have been a very active athlete. I currently play ice hockey, ball hockey and am an avid cyclist. I played varsity basketball while in attendance at university.

I have extensive coaching experience in basketball, hockey and soccer. I have my Level two certification in Basketball which is now known as train to train; my Development 1 certification in hockey; and my community level coaching certification in soccer. My NCCP coach certification number is 989691. I have been coaching at the Rep level for twenty-three years.