

James C. Oakley, QC

Jim Oakley is an arbitrator and mediator with the firm Oakley Dispute Resolution in St. John's, Newfoundland and Labrador. He has extensive experience in labour management dispute resolution in the Atlantic Provinces. He has also served as arbitrator and mediator in commercial, property and sports disputes.

Jim is a Queen's Counsel and Life Member of the Law Society of Newfoundland and Labrador. He has served as a Master of the Supreme Court of Newfoundland and Labrador, and as chairperson of professional discipline adjudication tribunals.

Jim is a member of the National Academy of Arbitrators, and has served on the Board of Governors and as Chairperson of the Canadian Region of the Academy. He holds the designations of C.Arb. from the ADR Institute of Canada (ADRIC) and MCI Arb from the Chartered Institute of Arbitrators. He has served on the ADRIAC Atlantic Regional C.Arb. Q.Arb Assessment Comment and the National Training Advisory Committee.

Jim is a frequent speaker at arbitration and mediation conferences and continuing legal education seminars. His papers have been published in the annual Proceedings of the National Academy of Arbitrators and on the ArbInfo website. He has served as organizer and speaker in training and development programs for arbitrators and mediators.

As a labour arbitrator and mediator, Jim serves on rosters listed in collective agreements in various public and private workplace settings, and on the roster of the provincial Labour Management Arbitration Committee. He has served as chairperson of interest arbitration boards and conciliation boards, and has facilitated the resolution of collective bargaining disputes.

Jim has served as Chairperson (Interim) and Vice Chairperson of the Newfoundland and Labrador Labour Relations Board. He has served as an independent labour relations consultant and submitted reports to government on special project labour agreements in the construction industry and employment standards legislation. Jim has also served as a member of the Labrador Inuit Land Claims Agreement Dispute Resolution Board.

Jim holds the degrees of Bachelor of Arts from the University of Alberta, Bachelor of Education from Memorial University of Newfoundland, Bachelor of Laws from Western University and Master of Laws, specializing in Alternative Dispute Resolution, from Osgoode Hall Law School.

Jim has been a participant and volunteer in several sports, including golf, squash, baseball and hockey. He also enjoys recreational hiking, running and skiing.