

Sarah Daitch BA, MADR, Q.MED

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Professional Profile

As an energetic mediator, facilitator, trainer and researcher from Canada's north, I specialize in public disputes and consensus building on natural resources, sports, social and environmental issues at home and abroad. I have seven years' professional experience in public dispute resolution including mediation, facilitation, stakeholder engagement, grievance mechanism design, capacity building training, interest-based negotiation, participatory evaluation and research in Canada, the US and Europe. I have also supported dispute resolution initiatives in Latin America, Africa and Asia. I hold Canadian and United Kingdom citizenships.

Professional Affiliations

- Qualified Mediator and Member, Alternative Dispute Resolution Institute of Canada
- Member, Mediate BC Civil Dispute Roster
- Member, Mediation Roster, Sports Dispute Resolution Centre of Canada
- Faculty Associate, International Programme on the Management of Sustainability (2016)
- Faculty, Institute for Conflict Transformation and Peace Building International Academy (2016)

Education

University of Victoria, Master of Arts in Dispute Resolution 2013

- Held President's scholarship at the University of Victoria's School of Public Administration, awarded top thesis research award for dispute resolution.
- Recipient of the 2012 Joseph Armand Bombardier Canada Graduate Scholarship, Social Science Research and Humanities Council of Canada, to train the leaders and researchers of tomorrow.
- Institute of Public Administration of Canada National Student Thought Leadership Award, 2013

University of Calgary, Bachelor of Arts with Distinction 2005

- Major in International Relations, minor in Development Studies - focus on international institutions and governance.

Mediate BC – Court Mediation Practicum Program (Vancouver and Victoria, British Columbia)

Key Experience

Founder / Principal September 2012 - present

Daitch & Associates - Consultancy for third party neutral services

- Daitch & Associates offers professional third party neutral services including mediation, facilitation, training and research <http://www.daitchassociates.ca>
- Specialized in sustainable development, natural resource challenges, and collaborative problem solving for public disputes, we work with governments, non-profits, communities, international organizations, finance institutions and companies to help parties build consensus

and navigate disputes constructively. To meet the needs of our clients we partner with top dispute resolution experts and organizations from several global regions.

- Previous clients include: Government of the Northwest Territories, Consensus Building Institute, RESOLVE, Natural Resource Governance Institute, European Institute for Peace, amongst others.

Program Manager

September 2015 – July 2016

ACCESS Facility

- ACCESS Facility is an international multi-stakeholder platform helping companies, communities and governments find better ways of working together to prevent and resolve conflict.
- Collaborated with partners to initiate and deliver training on company-community problem solving skills, including a pilot of a multi-stakeholder dialogue training in Colombia.
- As part of an international team of mediators, advised mining companies in Brazil on the design of a dispute resolution system and ombudsbody as part of a crisis response; facilitated pre training assessment to co-design the workshop.
- Guest lecturer and trainer with University LLM students, mediation organizations, the International Accountability Mechanism network of development financial institutions, and at the UN Forum for Business and Human Rights. Topics included case examples and procedures on the resolution and prevention of conflicts between companies and communities.

Project Consultant

June 2015 – April 2016

Consensus Building Institute

- The Consensus Building Institute (CBI) empowers leaders around the world to collaborate, negotiate, and resolve conflict (<http://www.cbuilt.org>).
- Consulted for CBI on a project, under managing director Patrick Field, to understand how the Extractive Industry Transparency Initiative can be a tool for Indigenous organizations globally towards good governance and participation in decision making for natural resources.
- Co-authored the resulting report, providing a snapshot of what growing natural resource transparency means for Indigenous Peoples in the Philippines, Guatemala and the USA.

Mediator / Project Consultant

November 2014 – March 2015

RESOLVE

- Consultant for independent non-profit, RESOLVE, on projects addressing conflict and collaboration in natural resources.
- Organized and co-facilitated a multi-stakeholder dialogue process, involving thought leaders from industry, indigenous organizations, academia and NGOs to examine watershed and mining governance following the Mt. Polley mine tailings spill in British Columbia.
- Mobilized business development, strategy and research for RESOLVE's Free Prior and Informed Consent and Solutions for Hope initiatives, to foster collaboration in natural resources.

Additional Experience

Mediator / Adjudicator **September 2013 – present**
Sport and Law Strategy Group

- Participate in dispute resolution panels to resolve complaints in Canadian sport organizations.
- Panels result in decisions on how to resolve conflicts, in accordance with the policies of the sport organization. The agreements aim to improve organizations' conflict resolution capacity.

Workshop Design Consultant **February 2016 – present**
Impact Hub Vienna

- Co-designed workshops hosted by Impact Hub Vienna, an organization made up of social businesses addressing challenges both locally and globally. This workshop series is designed for Industriellenvereinigung (IV), an Austrian Industry Association, to help its member companies examine social cohesion and how member companies can enhance quality of life in Austria.

Faculty and Course Development Consultant **September 2016 – present**
BRDGES Academy – e-learning platform for conflict resolution

- Developed courses for BRDGES Academy, a global education e-learning platform for mediators and conflict resolution practitioners; developed new course materials and instructed courses.

Dispute Resolution Research Consultant **July-September 2016**
Peace Nexus

- To support efforts towards a mediation facility for company-community disputes in Myanmar, consulted for Peace Nexus, authored a background paper for Myanmar workshop participants. The paper introduced collaborative problem solving for company-community challenges.

Program Consultant / Negotiator **June 2014 – September 2015**
Government of the Northwest Territories, Health and Social Services

- Lead the Department's multi party negotiations with five agencies in the Government of Alberta, towards collaborating on the territory's first organ and tissue donor registry. Managed this project and its budget, securing a preliminary financial agreement between the parties.
- Managed the Department's organ and tissue public education project, and budget for a multi-media, cross cultural social marketing campaign designed to promote organ donation.

Program Consultant / Facilitator **August 2014 – September 2014**
Natural Resource Governance Institute (formerly Revenue Watch)

- Worked on NRG's "Building Capacity for Strengthened Transparency and Accountability with Regard to Minerals and Oil in Mongolia" Project.
- Developed and delivered training sessions for a study tour delegation of Mongolian Members of Parliament learning from Canadian experiences with managing oil, gas and mineral resources.

Action Canada Fellow

May 2013 – May 2014

Action Canada

- Action Canada is Canada's première national fellowship program for outstanding young leaders; 17 promising young Canadian professionals are selected each year.
- Undertook a team public policy initiative on how extractive revenues can improve citizen well being in Canada's North, through good governance of a natural resource wealth fund.
- Facilitated a series of roundtables on extractive industries with Indigenous governance organizations, industry and government stakeholders, global experts and legislators.
- Mobilization of findings and dialogue facilitation involved NWT Members of the Legislative Assembly, the Department of Finance, and the public, to inform fund governance.

Research & Program Evaluation Consultant

Sept. 2012 – June 2014

Government of the Northwest Territories and Nunavut, Departments of Education

- Led a collaborative evaluation to assess the extent to which a new peace building education curriculum on the difficult history of assimilation polices and residential schools in Canada can nurture critical thinking, reconciliation and civic engagement amongst high school students.
- Managed the project and evaluation budget; facilitated focus groups amongst 200 students and teachers in eight regions across two territories, analyzed data and findings.
- Mobilized research findings with communities, government, and scholarly audiences.
- Findings informed government decision makers, shaping the teaching and learning materials for a 10-year reconciliation based curriculum for all grade 10 students in the NWT and Nunavut.
- Awarded a research prize at the *Association for Moral Education* 2013 international conference.

Mediator

October 2012 – April 2013

Mediate British Columbia Small Claims Court

- Co-mediated cases in designated provincial court small claims registries in British Columbia.
- Mediations resulted in agreements - parties elect to avoid continuing to provincial court trial.
- Parties were assisted in crafting their own settlement agreements, resolving conflicts.

Junior Evaluation Analyst

2012

Aboriginal Affairs and Northern Development Canada, Government of Canada

- As part of a research team, developed and piloted survey tools to measure the extent of use of evaluation evidence in Aboriginal Affairs and Northern Development Canada;
- Published a discussion paper on capacity building evaluation methods and community based research; prepared a framework for gender-based analysis of the impact of self-government.

Leadership Trainer, Fund Developer, Program Developer

2009-2012

Fast and Female Supporting Women in Sport

- Developed and facilitated a national leadership development training program for youth.
- Founded, fund developed and managed a leadership development project over three years, the Northern Youth Empowerment Program for Indigenous youth; led and facilitated the program.

Canadian National Cross Country Ski Team Athlete

2005 – 2010

- Represented Canada internationally in ten countries, including 2008 World Cup tour, 2007 Nordic World Championships in Japan; 2003 Under 23 Worlds and 1999 World Juniors.
- Overall 2006-2007 Canadian Sprint Series Champion; 19th place in 2008 World Cup.
- 8-time winner of the Mary Beth Miller Award for NWT Senior Female Athlete of the Year.
- 2016 Inductee into NWT Sport Hall of Fame.

Volunteer Initiatives & Select Publications

- Awarded Queen Elizabeth II Diamond Jubilee Medal, for achievement by Canadians (2013).
- Provided interactive goal setting presentations to twenty organizations for Motivate Canada;
- Facilitator at Global Exploration, Mining and Minerals (GEMM) 2014: Creating Mutual Value, exploring sustainability and poverty alleviation through mining, Beedie School of Business.
- Volunteer member of Mediators Beyond Borders with the Sierra Leone Project team, focused on empowering civil society leaders with conflict transformation and facilitation training.
- Publications: in *National Post*, “Exposing the Dark Legacy of Residential Schools” Jan. 20th, 2014.
- Publication, “A Question of Future Prosperity: Transforming Natural Resource Wealth into Citizen Well Being Through the NWT Heritage Fund” November 1, 2014, *Arctic Yearbook 2014*.
- Publication, “Preliminary Inquiry into Indigenous Peoples' Participation in EITI Multi-Stakeholder Groups” February 5, 2016, Consensus Building Institute, www.cbuiding.org

References Available Upon Request