



Cherrine Chow

Associate

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Global areas of practice

Commercial Litigation

Employment Litigation

Labour Relations

Internal Investigations & White Collar Crime

Baker & McKenzie LLP

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Practice description

Ms. Chow has a broad litigation and advocacy practice, and advises and represents both domestic and international private and public sector clients on human rights claims, wrongful dismissals, antitrust matters, corporate compliance matters, and commercial fraud matters from Baker & McKenzie's Toronto office. She has appeared before all levels of trial court in Ontario, the Ontario Court of Appeal, and the Supreme Court of Canada. Ms. Chow has also worked as an associate in the firm's London, UK office under the International Clerkship Program, and advises on pan-European and international employment and regulatory law matters. She is a frequent contributor to www.canadianfraudlaw.com and co-creator of www.labouremploymentlaw.com.

Ms. Chow is conversant in Cantonese.

Practice focus

Litigation and Advocacy

Representative clients, cases or matters

- Represented the intervener, the Alliance of Manufacturers & Exporters Canada, in *United Food and Commercial Workers, Local 503 v. Wal-Mart Canada Corporation*, 2014 SCC 45.
- Represented a global employer on a motion seeking a stay or dismissal on jurisdictional grounds of a claim by a former executive employee for wrongful dismissal and gender discrimination. See: *Sullivan v. Four Seasons*, 2013 ONSC 4622.
- Participated in an ongoing global internal investigation concerning the *Canadian Corruption of Foreign Public Officials Act* and supported the investigation through document review and reviewing compliance procedures.
- Represented a co-defendant in the settlement of a class action regarding price-fixing.
- Represented the defendant in the successful defence against charges of violating section 6(1) of Canada's Controlled Drugs and Substances Act.
- Represented the defendant in the successful defence against charges of assault.
- Participated in acting for an investor in an investment fraud dispute concerning distribution of comingled investment proceeds and clawback of improper fund redemptions.
- Represented a post-secondary institution at the Ontario Court of Appeal, in grievance arbitration hearings, internal Tribunal hearings, and at the Ontario Human Rights Tribunal.
- Acted in the successful defence in a trial involving allegations of assault and failure to comply with bail conditions. *R. v. More*, 2011 ONCJ (unreported).



Selected publications, presentations & articles

- Co-author, "Opportunity for Fraud," *Canadian Underwriter* 2014.
- Co-author, "Corruption of Foreign Public Officials Act Overview," *Practical Law*, 2015
- Co-author, "Directors and Officers' Liability: The Door of Exposure is Being Pushed Open," *Toronto Law Journal*, 2014

Professional affiliations

- Law Society of Upper Canada
- Canadian Bar Association
- Ontario Bar Association
- Toronto Advocates' Society
- Sports Lawyers' Association

Education and admission

Ms. Chow was admitted to practice law in Ontario in 2012. She received her Juris Doctor in 2011 from the University of Toronto.

Ms. Chow received her LL.M. in 2011 from the University of Toronto, where she completed her thesis in international trade and socioeconomic theory. Ms. Chow received her B.Sc. in 2006 from the University of British Columbia, where she completed a double major in Ecology & Environmental Biology and English Literature.