

Kalen Ingram

Kalen Ingram is lawyer with Cunningham, Swan, Carty, Little, & Bonham LLP in Kingston, Ontario. Her practice is focused primarily on labour/employment law and civil litigation. Kalen assists clients with general litigation matters and assists employers and employees with matters relating to employment law including:

- Review of employment contracts and policies
- Wrongful dismissal claims
- Human rights, Ministry of Labour, and Labour Arbitration proceedings
- Regulatory charges including charges under the *Occupational Health and Safety Act*
- Workplace Safety and Insurance matters
- Professional Appeal Boards and Tribunal Hearings
- Dispute resolution



Kalen also advises sporting and recreation organizations on issues of governance, liability, and dispute resolution.

In addition, Kalen acts as prosecutor for municipalities and Public Health Units under a variety of by-laws and statutes. Kalen has appeared in the Ontario Superior Court of Justice and the Ontario Court of Justice, and has experience in alternate forms of dispute resolution.

Kalen is a member of the Law Society of Upper Canada, the Advocates' Society, and the Frontenac Law Association. She serves on the Board of Directors for the Y.M.C.A. of Kingston and the R.K.Y. Camp, and is also on the Executive of the Women's Giving Circle for the University Hospitals Kingston Foundation.

Kalen is a graduate of Harvard University and Queen's University Law School. An avid athlete, Kalen played Varsity Hockey at Harvard, captaining the squad to the National Championship game in her senior year. While in law school, Kalen acted as an assistant coach with the Queen's Varsity Hockey team. She remains active with many recreational activities in Kingston.

To contact Kalen, please email kingram@cswan.com, or call 613.546.8060.

Education
B.A (Cum Laude) Harvard University Class of 2003
J.D. Queen's University