

SDRCC

Sport Dispute Resolution Centre of Canada

Report on the operations of the SDRCC for 2005-2006

From the Chairperson
of the SDRCC

ALLAN J. STITT



July 31, 2006

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Introduction

The permanent Sport Dispute Resolution Centre of Canada (the “SDRCC”) was created in June 2003 through an Act of Parliament, the Physical Activity and Sport Act (the “Act”). The members of the Board of Directors of the SDRCC (the “Board”) were appointed by the Minister of Canadian Heritage. The Board is composed of voluntary members and has the mandate to establish the SDRCC and oversee its activities. This report reviews the operations and assesses the results of the activities of the SDRCC for the period April 1, 2005, to March 31, 2006 (the “Period”).

Participants

Chairperson Allan J. Stitt and Executive Director Benoit Girardin prepared this report on behalf of the SDRCC Board of Directors.

The members of the Board of Directors are:

MEMBERS

Allan J. Stitt (Chairperson)
Genevieve Chornenki (resigned December 31, 2005)
Susanne Dandenault
Christian Farstad (resigned December 31, 2005)
Pierre Hutsebaut
Bruce Kidd
Diane Norman
Gordon Peterson
Tamar Pichette
Steven Sugar
Benoit Girardin, Executive Director (Ex Officio)

Short biographies of the members of the Board and staff can be found in Appendix A

Summary of the corporate plan submitted to the Minister of Western Economic Diversification and Minister of State (Sport)

The Board of Directors was charged with preparing a corporate plan and budget to cover the Period. The corporate plan was prepared to allow the Board to fulfill its mandate under the Act. A copy of the corporate plan is attached in Appendix B. The SDRCC received \$1,000,000 in financial support from Sport Canada during the Period.

CORPORATE PLAN

The SDRCC had the following objectives during the Period:

Objective 1: Enhance the quality of the Canadian sport system by reducing the number of sport disputes or avoiding them altogether by creating a culture that is focused upon equity in Canada.

- 1.1** Adoption of a new Code of procedure
- 1.2** Establishment of Resolution Facilitator services and the promotion of interest-based resolution services and practices
- 1.3** Management and administration of sport disputes
- 1.4** Examination and review of the list of arbitrators and mediators

Objective 2: Improve the skills of the officers and participants in the sport community by creating a culture focused upon equity

- 2.1** Élaborer et mettre en oeuvre un partenariat et un programme d'éducation à l'intention des ONS, des organismes de sport provinciaux et territoriaux, ainsi que du grand public.

Objective 3: Operate and direct an organization that promotes excellence and transparency

- 3.1** Development and implementation of management and governance policies
- 3.2** Legislative and contractual compliance

THE BUDGET

The budget for the Period included the following components:

\$276,000	for administration and governance
\$64,200	for official languages
\$667,628	for operations, including the management of disputes, the Resource Centre and prevention
\$300,922	for human resources

Results and performance for 2005-2006

ACHIEVING THE OBJECTIVES OF THE CORPORATE PLAN:

This section assesses the results achieved during the Period.

OBJECTIVE 1

ENHANCE THE QUALITY OF THE CANADIAN SPORT SYSTEM BY REDUCING THE NUMBER OF SPORT DISPUTES OR AVOIDING THEM ALTOGETHER BY CREATING A CULTURE THAT IS FOCUSED UPON EQUITY IN CANADA.

1.1 Adoption of a new Code of procedure

The Revision of the Code Committee of the Board decided that, in addition to the amendments pertaining to doping disputes made in June 2004, it would undertake other improvements to the Code.

The Revision of the Code Committee thus formulated a new Code and wrote several drafts of the revised Code, which notably included the following major changes:

- Mandatory and voluntary recourse to a resolution facilitation process as a preliminary step in resolving the dispute, before proceeding to arbitration
- Arbitrators and mediators appointed by the parties or on rotational basis
- Decision rendered faster after the completion of the hearing (7 to 15 days)
- Possibility to waive the payment of the SDRCC's request fees
- Role and responsibilities of the Chief Arbitrators replaced by the Jurisdictional Arbitrators
- Arbitrator's jurisdiction to rule in absence of a party

As part of the process to revise the Code, the Revision of the Code Committee wrote a draft of the Code and solicited comments from athletes, administrators, coaches, arbitrators and jurists. A nationwide consultation process took place, which involved posting the Code on the Web site and sending e-mails to the sport community. The Committee specifically addressed requests to parties that had been involved in a dispute managed by the SDRCC to make comments designed to improve the Code. The consultation process lasted more than eight months and provided a means for gathering comments from athletes, coaches, national sport organizations, sport administrators, the Canadian Olympic Committee, sport jurists, arbitrators and Sport Canada.

The Board adopted the new Code during the period. The Code came into force on April 1, 2006.

The new Code, thanks notably to the addition of a Resolution Facilitator, should enable the SDRCC to improve the services it provides to the Canadian sport community. The primary objective is to ensure that disputes are managed fairly, equitably and in the best interests of everyone concerned.

1.2 Establishment of Dispute Resolution Facilitator services and the promotion of interest-based resolution services and practices

The SDRCC has developed an entirely new approach to dispute resolution. Without abandoning arbitration, the SDRCC now prioritizes the assisted negotiation to resolve disputes. Accordingly, the new Code requires disputants to use a Resolution facilitator (or SDRCC employee) to try to resolve disputes before proceeding to arbitration. Before the adoption of the new Code, mediation was voluntary. The SDRCC assisted parties in conducting three (3)

mediations during the period and all of the three cases settled. In addition, the parties appreciated the benefits of the process. The parties had control over the settlement, the opportunity to communicate, explain and exchange ideas together regarding the dispute, work together to identify solutions, cultivate interpersonal relations and focus their efforts on their interests as opposed to their rights.

1.3 Management and administration of sport disputes

The SDRCC handled thirty (30) sport dispute cases in twenty (20) sports, of which twenty-seven (27) took the arbitration route and three (3) were managed through mediation. Of these twenty-seven (27) arbitration cases, thirteen (13) decisions were rendered and fourteen (14) cases were resolved without a hearing or a decision being necessary, either because the request was judged outside of the arbitrator's jurisdiction or because the athlete, in the case of a doping matter, accepted the proposed sanction.

The cases submitted to mediation all resulted in a settlement. The SDRCC also provided on-site services during the Canada Games held in August 2005 in Regina. A member of the SDRCC's staff was in Regina to assist parties to a potential dispute that was related to the Games. The arbitrators were available on call throughout the Games. The SDRCC handled two eligibility cases during the Games and responded to more than five requests for information related to a dispute that arose at the Canada Games.

GRAPH 1

TYPES OF DISPUTES

The types of disputes dealt with were as follows:

Carding:	1 case
Selection and eligibility	5 cases *
Disciplinary matters	4 cases
Others:	4 cases
Doping:	16 cases

* (we did not have any selection cases with regard to the 2006 Olympic and Paralympic Games. We did have 1 selection case for the 2006 Commonwealth Games.)

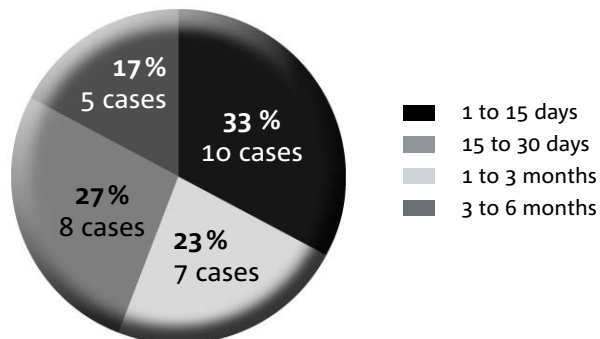
GRAPH 2 DISPUTES PER SPORT

Requests were submitted from the following sports:

Sport	Number of cases (30)
Athletics	2
Bobsleigh	2
Boxing	3
Cycling	2
Diving	1
Equestrian sports	3
Football	3
Gymnastics	1
Ice Hockey	1
Basketball CIS	1
Rowing	1
Sailing	1
Soccer	1
Speed skating	1
Swimming	1
Taekwondo	1
Water Polo	2
Weightlifting	1
Wheelchair Sports	1
Wrestling	1

GRAPH 3 AVERAGE DAYS FOR RESOLVING DISPUTES

56% of the disputes were resolved within 30 days. The breakdown of the time taken to resolve disputes is as follows:



1.4 Examination and review of the list of arbitrators and mediators

The list of arbitrators and mediators was not reviewed in 2005-2006. This task will be performed in 2006-2007. This list of arbitrators and mediators can be found at Appendix F.

OBJECTIVE 2

IMPROVE THE SKILLS OF THE OFFICERS AND PARTICIPANTS IN THE SPORT COMMUNITY BY CREATING A CULTURE FOCUSED UPON EQUITY

2.1 Development and implementation of a partnership and education program for NSOs, PSOs and the general public.

During the period covered, the SDRCC pursued its mandate of informing and educating the members of the sport community about conflict resolution and the SDRCC.

Here are some of the initiatives developed by the Communication Committee and carried out by the SDRCC staff; Julie Audette, Benoit Girardin and more particularly Julie Duranceau, the Resource Centre Coordinator:

The SDRCC put together numerous publications including, notably, a guide on carding, articles on the major Games and methods for resolving or avoiding internal conflicts within a sport organization. The SDRCC made several presentations in the Provinces across Canada to educate the members of the sport community about the basics of conflict resolution. The SDRCC also developed a communications partnership with Athletes CAN to better inform and educate Canadian athletes. During these Canada Games, the SDRCC set up an information booth for our future national elite athletes (along with the CCES and Sport Canada). More explicitly, the SDRCC achieved the following results:

A. The SDRCC took advantage of various sport conventions to promote its services. It thus attended the following events:

- The Annual Convention of the Canadian Olympic Committee held in Montreal, Quebec, in April 2005;
- The Athletes CAN Forum held in Regina, in September 2005;
- The Équipe Québec Forum held in St. Sauveur, Quebec;
- The Sport Ethics Forum held in Montreal, Quebec.

B. The SDRCC organized and delivered information workshops designed to improve the sport community's knowledge about conflict prevention and conflict resolution, notably with regard to selecting the participants in sport events.

In cooperation with the Canadian Sport Centres of Saskatoon, Vancouver and Victoria, the members of provincial and national sports organization were invited to participate in presentations made by the SDRCC. These workshops were conducted in Victoria and Vancouver and Saskatoon in April 2005. Finally, the SDRCC has met with representatives from Sport Canada to inform and teach them about alternative approaches to dispute resolution.

C. The SDRCC developed and distributed promotional tools, as well as information and prevention documents to the sport community. In this connection, the SDRCC:

- formulated a “Guide on carding”;
- formulated and distributed a quarterly news bulletin: In the NEUTRAL ZONE;
- enhanced its collection of jurisprudence and legal doctrine.

D. The SDRCC developed a communication strategy:

The development of a communications strategy to better promote the SDRCC in the future was initiated. The SDRCC retained the services of National and Face Value Communications in March/April 2005 to prepare a communication strategy and conduct a survey of the

sport community regarding the SDRCC in order to determine what should be done to fulfil the SDRCC’s communications objectives and to maximize its impact within the Canadian sport community. The SDRCC received the results of this survey and such results showed that more efforts needed to be made to promote its services to athletes and coaches more particularly. The survey also showed that the sports organizations were looking for more assistance in conflict avoidance and resolution. Therefore, the SDRCC will continue and increase its efforts in better reaching athletes and coaches and in better assisting sports organizations to improve their policies and practices.

OBJECTIVE 3

OPERATE AND DIRECT AN ORGANIZATION THAT PROMOTES EXCELLENCE AND TRANSPARENCY

3.1 Development and implementation of management and governance policies

During the period, the SDRCC formulated and adopted numerous policies including: *an official languages policy, a sport ethics policy, a policy on how to handle complaints against arbitrators, mediators and RFs, a policy on the reimbursement of expenses, a policy on internal dispute resolution, an aboriginal policy, a policy on equity and gender-neutral and disability-neutral accessibility*. The SDRCC also opted for the 360 degree appraisal program

to evaluate employee performance, thereby providing a means to solicit input from users and collaborators regarding their satisfaction with the SDRCC’s services and the performance of its employees.

3.2 Legislative and contractual compliance

The SDRCC is required to meet several legislative and contractual obligations every year. During the period, the SDRCC complied with said requirements pursuant to various Acts and in accordance with the terms of various agreements. More specifically, the SDRCC delivered a corporate plan and a progress report to the Minister.

Develop and submit a corporate plan for 2006-2007

As required by Section 32 of the Act, the SDRCC prepared, developed and submitted a corporate plan for the 2006-07 fiscal year. The corporate plan was submitted on March 1, 2006, to the Minister of State (Sport). It stated that the SDRCC should: (i) enhance excellence in sport by improving the sport system through the prevention or reduction of sports related disputes, thus creating a culture of fairness; (ii) strengthen the capacity of our sport community leaders by creating a culture of fairness; (iii) operate and manage an organization promoting excellence and transparency; The corporate plan included a budget that set expenditures of \$1,308,750, including:

- \$276,000 for administration, including office, professional services and governance;
- \$64,200 for official languages requirements, including the cost of translation for the SDRCC documents and rulings;
- \$667,628 for operations and programming, including the administration of cases, training for mediators and arbitrators, education, and prevention;
- \$300,922 for human resources, including the salaries and benefits for the SDRCC staff

Prepare a financial report

A bookkeeper provided accounting services for the SDRCC during the Period.

BDO Dunwoody, Chartered Accountants and Advisors, audited the accounts and financial transactions of the SDRCC and submitted its written report to the Audit Committee of the SDRCC on July 6, 2006. The Auditor's report was approved by the Board of directors of the SDRCC on July 17, 2006. The Auditor's report is presented in Appendix D of this report. The Auditor's report states that the policies of the SDRCC respect Canadian generally accepted accounting principles and that the SDRCC is considered economically dependant on government funding for its financial operations.

Expenses of \$741,000 were incurred during the Period, and the expenses included:

- \$159,831 for general and administrative expenses, including office, professional fees and governance;
 - \$48,548 for official languages requirements, including translating documents and decisions;
 - \$238,735 for the salaries and benefits of the interim and permanent staff
 - \$283,866 for the services and programs offered by SDRCC, such as case management, prevention, education and training
- The SDRCC had a surplus of revenue over expenditures of \$271,913. The surplus was returned to Sport Canada after the year-end and after approving the financial statements for the Period.

Conclusion

The SDRCC has completed its second full year of operations. In 2005-2006, the SDRCC was able to better organize and improve its operational efficiency, which in turn enabled it to provide better services. The number of cases handled during the year was smaller by almost half compared to the number of cases managed during 2004-2005. This decline was due to the small contingent of athletes who participated in the Turin Olympic and Paralympic Games compared to the 2004 summer Games (for which twenty (22) disputes were handled), the improvement in NSO's practices and decision-making processes, and the SDRCC's preventive and educational initiatives.

The SDRCC devoted a considerable amount of time and energy to improving its Code. The SDRCC solicited input from the sport community, and took their comments into account and did its best to incorporate them as much as possible into the new version of the Code. The SDRCC successfully adopted a new Code that struck an even-handed balance between the reality of sport and the rules of natural justice.

The SDRCC therefore spent significant focus on informing the members of the sport community regarding how to avoid and resolve disputes.

A mission of the SDRCC is to promote better practices and equity in Canadian sports. These first two years have charted a course for the SDRCC. The introduction of resolution facilitation and the additional and sustained effort to educate stakeholders will enable the SDRCC to play a key role in improving the Canadian sport system.

The SDRCC Board of Directors is doing its best to fulfil its mandate to resolve disputes and contribute to the development of a better sport system in Canada.

In this report, we have tried to present information about the SDRCC's activities. In the next few years, we will continue to improve the case management, dispute resolution rules, policies, the decisions rendered and education. The Board of Directors has worked hard to take all these needs into account and recognizes that the SDRCC is still a young organization, continually evolving to serve the ever-changing needs of the sport community. The Board would like to thank the many people and organizations who have provided it with valuable information, comments and recommendations.

BIOGRAPHIES OF THE MEMBERS OF THE BOARD OF DIRECTORS OF THE SDRCC

ALLAN J. STITT (CHAIRPERSON)

- Three Law Degrees, ADR specialization, Harvard University (Master of Laws)
- Practicing Mediator and Arbitrator
- Author, ADR for Organizations: How to Design a System for Conflict Resolution; Mediating Commercial Disputes; Mediation: A Practical Guide
- Professor, ADR courses, U of T, University of Windsor Law School, Notre Dame Law School
- Former President of ADR Institute of Canada and Arbitration and Mediation Institute of Canada

GENEVIEVE CHORNENKI (resigned on December 31, 2005)

- Lawyer with Master of Laws in ADR from Osgoode Hall Law School
- Over 10 years experience as ADR consultant, educator, mediator, arbitrator
- Founding Chair, ADR Section, Ontario Bar Association
- Author, The Corporate Counsel Guide to Dispute Resolution
- Served on numerous Boards, including ADR Canada and the Society for Professionals in Dispute Resolution

SUSANNE DANDENAULT

- Member, National Weightlifting Team
- Law school graduate
- Athletes Services Manager/Board Member, Canadian Sport Centre-MN
- Former Athlete Rep, Freestyle Ski Association
- Past Chair - Athletes CAN
- Co-Chair, Sport and Competition Division, 2002 NAIG

CHRISTIAN FARSTAD (resigned on December 31, 2005)

- 13 years member of the National in Bobsleigh
- Director, athletes' relations, Canadian Olympic Committee (COC)
- Past member of the Executive Committee, Board of Directors, Finance and Administration Committee, Nomination Committee and Athletes Council of the COC.
- Président of Bobsleigh Canada Skeleton

PIERRE HUTSEBAUT

- Experience as National Team Coach and High Performance Director
- Familiar with disputes through involvement with 4 Olympic Games, 2 Pan Am Games,
- 2 Commonwealth Games and 22 World Championships.
- CEO of Peak Centre franchise in Québec

BRUCE KIDD

- Co-Chair, ADR Work Group
- Member, ADR Implementation Committee
- Member, ADRsportRED Steering Committee
- Former national team athlete, coach, sport administrator
- Sport historian and social scientist
- Dean, U of T Faculty of Physical Education and Health

DIANE NORMAN

- 16 yrs member, National Women's Basketball team
- Master of Arts in Philosophy, specialization in Ethics
- Sessional Instructor, Dean of Students, Harassment Officer - Laurentian University
- Member, Dalhousie University Human Research Ethics Board

GORDON PETERSON

- Executive Committee Member, Canadian Olympic Committee
- Member, ADR Work Group
- Chair, ADR Implementation Committee
- Chair, ADRsportRED Steering Committee
- Former President/Board member, Canadian Amateur Diving Association
- Lawyer with experience advising not-for-profit charitable corporations

TAMAR PICHETTE

- Lawyer graduated from Osgoode Hall Law School
- 10 years experience in corporate practice with knowledge of ADR
- Volunteer for Quebec Tae Kwon Do Association Commissioner of Ethics, including resolution of disputes between athletes, coaches and TKD Canada

STEVEN SUGAR

- Professional Figure Skating Coach
- VP, Canadian Professional Coaches Association
- Board member, Coaching Association of Canada
- Past Board member, Skate Canada
- Workshop Presenter, Conflict Resolution in Sport
- Business Management and Change Consultant

BENOIT GIRARDIN (Executive Director)

- Executive Director and ex-officio member of the Board of Directors of the SDRCC
- Lawyer specializing in business and sports, member of the Quebec Bar
- Member of the working group and the implementation Committee of ADR
- Arbitrator in several sporting disputes, trained in Mediation
- Member of the Canadian Olympic Committee
- Participation in several Major Games as a member of the mission staff team
- Represented athletes and NSOs before the Court of Arbitration for Sport
- Former coach in alpine skiing and at national level in tennis
- Mediator

Staff

JULIE DURANCEAU (Resolution Facilitator and Coordinator of the Resource Centre)

- Lawyer specialized in sport law, member of the Quebec Bar
- Mediator and resolution facilitator
- Former amateur triathlete
- Intern for the Court of Arbitration for Sport during the 2004 Athens Olympic Games
- Resource and Documentation Centre Coordinator for the ADRsportRED program

JULIE AUDETTE (Executive Assistant and Administrative Coordinator)

- 8 years experience as a sport program coordinator at Université du Québec à Trois-Rivières
- Former chair for the marketing of Université du Québec à Trois-Rivières programs.
- Former Sports Program Coordinator at AMG
- Volunteer for numerous multi sport events and non-profit charitable organizations in Trois-Rivières, Magog and Montreal.
- Former elite swimmer

2005-2006 SDRCC's corporate plan

INTRODUCTION

The Canadian Sport Policy

The Canadian Sport Policy identifies four substantive goals: enhanced participation, enhanced excellence, enhanced capacity, and enhanced interaction.

Enhanced participation and enhanced excellence target the expansion of the capacity of individuals, communities, and institutions, as well as the financial and material resources that comprise Canada's sport system.

Enhanced capacity focuses on ensuring that the essential components of an ethically based, athlete/ participant-centred development system are in place and are being continually modernized and strengthened as required.

The Canadian Sport Policy focuses government efforts on identifying and strengthening the weak links in the Canadian sport system at the national, provincial/territorial and community levels in order to maximize its effectiveness.

An Act to Promote Physical Activity and Sport S.C. 2003 C-2 (the "Act") received Royal Assent on March 19, 2003. The Act sets out the Government's policy on sport as including the fair, equitable, transparent and timely resolution of disputes in sport. The Act provided for the creation of the SDRCC. The SDRCC opened on April 1, 2004, and moved into its head office in Laval, Quebec on November 1, 2004.

Mission Statement

In keeping with the goals of the Canadian Sport Policy and in accordance with the Act, the mission of the SDRCC is to provide the sport community with a national service for the prevention and resolution of sport disputes as well as expertise and assistance regarding alternative dispute resolution.

Executive Summary

Preparation of the current corporate plan has been bolstered by a year of achievement and change in 2004-2005. In addition, the solid foundation laid during the interim program (managed by the CCES) has allowed the SDRCC to now stand fully on its own.

In 2004-2005, the SDRCC opened its head office in Laval, Quebec. It also hired its team: Benoit Girardin, Executive Director, Julie Duranceau, Resolution Facilitator and Coordinator, Resource Centre, and Julie Audette, Office Manager and Executive Assistant.

The SDRCC's initial year of operation was marked by the 2004 Olympic and Paralympic Games and its first doping cases. The SDRCC also completed its transition from the interim ADRsportRED program to the SDRCC.

The SDRCC's Resource Centre increased its impact on numerous national and provincial events. For example, the SDRCC developed a Web site, which offers targeted educational information on ways to prevent and resolve sport-related disputes.

In addition, the SDRCC named 26 experienced arbitrators to render decisions and mediators to assist parties in settling their disputes. These experts participated in a training session on doping offered at the office of the World Anti-Doping Agency.

Finally, in order to improve its services and programs, the SDRCC conducted an independent assessment and survey to obtain feedback from the sport community. The SDRCC is committed to improving its rules and procedures in order to ensure that the sport dispute resolution process is completely fair and equitable.

It is against this backdrop that the SDRCC has prepared its corporate plan for 2005-2006.

Major Objectives and initiatives

The SDRCC's priorities for the 2005-2006 fiscal year include: implementing the services of a resolution facilitator responsible for providing early and initial assistance to parties in the resolution of their dispute; improving the rules of procedures to better serve the needs of the sport community; enhancing interaction with the members of the Canadian sport community; and educating the sport community about alternatives of interest and best practices aimed at creating a culture of fairness.

BACKGROUND AND GOVERNANCE

Background and Governance

The Act establishes the SDRCC as a not-for-profit corporation and outlines its structure, mission, powers and rules of operation. Given the intention to make the SDRCC an arm's length entity of government, the legislation explicitly states that the SDRCC is not an agent of Her Majesty, a departmental corporation or a Crown corporation.

Organizational Structure

The Act specifies that the SDRCC shall be composed of a Dispute Resolution Secretariat ("Secretariat") and a Resource Centre, but leaves it to the SDRCC to define its mandate, duties and functions to ensure that it is responsive to the evolving needs of the sport community in order to better enhance capacity in the Canadian sport community.

Pursuant to the Act, the affairs and business of the SDRCC are managed by a Board of Directors consisting of the Executive Director of the SDRCC, who is an ex officio director, and 12 other directors. In December 2003, the Minister appointed the directors in accordance with guidelines established by the Minister in consultation with the sport community. These guidelines provided for a Board comprised of men and women who: (a) are committed to the promotion and development of sport; (b) have the experience and capability to enable the SDRCC to achieve its objectives; (c) are representative of the sport community; and (d) are representative of the diversity and linguistic duality of Canadian society.

The Executive Director is the SDRCC's Chief Executive Officer. This full-time CEO is charged with the fulfillment of the objectives and mission of the SDRCC, including spearheading the projects, programs, and services offered by the SDRCC and overseeing their successful delivery across Canada. The CEO and staff coordinate activities and projects to further the objectives of the SDRCC and provide the mandated services for the SDRCC's stakeholders.

The Dispute Secretariat and the Resource Centre are managed internally by the staff of the SDRCC.

The Board reviews and revises as necessary the management of both the Secretariat and the Resource Centre during the course of the fiscal year in order to best serve the needs of the sport community.

The members of the Board of Directors are:

- > Genevieve Chornenki
- > Susanne Dandenault
- > Christian Farstad
- > Pierre Hutsebaut
- > Bruce Kidd
- > Diane Norman
- > Gordon Peterson
- > Tamar Pichette
- > Allan J. Stitt
(Chairperson of the Board of Directors)
- > Steven Sugar
- > Benoit Girardin (ex-officio, appointed by the Board of Directors)

In January 2004, Allan J. Stitt was appointed Chairperson of the Board of Directors by the Minister on the recommendation of the Board.

During the 2004-2005 fiscal year, Marc Lemay and Julie Gagnon resigned from the Board of Directors. No other directors were appointed to replace them during that period.

The staff members at the SDRCC are as follows:

- > Benoit Girardin, Chief Executive Officer
 - > Julie Duranceau, Resolution Facilitator and Resource Centre Coordinator
 - > Julie Audette, Office Manager and Executive Assistant
 - > Danielle Comeau (consultant): Bookkeeper
- BDO Dunwoody, Chartered Accountants, were appointed by the Board of Directors as the independent auditor

The Arbitrators and Mediators by province are as follows:

Nova Scotia

- > Peter J. Mackeigan
- > The Honourable Stewart McInnes

Québec

- > Bernard A. Roy
- > Patrice M. Brunet
- > Stephen L. Drymer
- > Jean-Guy Clément
- > The Honourable Marc Lalonde
- > The Honourable Paule Gauthier
- > The Honourable Benjamin J. Greenberg
- > Richard W. Pound
- > L. Yves Fortier

Ontario

- > Michel G. Picher
- > Graeme Mew
- > Ed Ratushny
- > The Honourable John Watson Brooke
- > Jane H. Devlin
- > Ross C. Dumoulin
- > Richard H. McLaren

Manitoba

- > James W. Hedley

Alberta

- > Dale H. Styner
- > David C. Elliott
- > John Harrison Welbourn
- > William J. Warren

Colombie-Britannique

- > Tricia C. M. Smith
- > John P. Sanderson

Richard H. McLaren and L. Yves Fortier act as Co-Chief Arbitrators to oversee and supervise the affairs related to the application of the Code of procedures of the SDRCC.

MULTI-YEAR STRATEGY AND OBJECTIVES FOR 2005-2006

LONG TERM OBJECTIVES 2004-2007

The SDRCC's long-term (3-year) strategies are based on the objectives of the Canadian Sport Policy: participation, excellence, capacity and enhanced interaction in sport, as well as the SDRCC's mission to provide a national alternative resolution service for sport disputes.

A) EXCELLENCE AND EXPERTISE

Enhance excellence in the Canadian sport system by strengthening the culture of fairness and by providing outstanding mediation and arbitration services in the resolution of sport disputes.

B) PARTICIPATION

Enhance the accessibility and inclusiveness of the Canadian sport system by strengthening the capacity of leaders and decision makers to make fair and impartial decisions and by providing ADR services and SDRCC' resources across Canada in both official languages.

C) RESOURCES

Strengthen the capacity of our leaders and participants to understand and make decisions, deal with disputes, and create a culture of fairness by developing within the SDRCC the service and resource structure required to offer an optimal national alternative sport dispute resolution service to the sport community.

D) ENHANCED INTERACTION

Enhance and create a culture of fairness by developing, establishing and maintaining harmonious relationships with members of the sport community.

E) SOUND, EFFECTIVE MANAGEMENT

Operate and administer a balanced, effective, transparent organization that demonstrates leadership in its respect for governance, management and human values.

OBJECTIVES AND PLANNED INITIATIVES FOR 2005-2006

CURRENT PERFORMANCE

In 2004-2005, SDRCC handled over 50 disputes (as of March 1, 2005) in matters such as team selection, athlete carding, disciplinary and anti-doping issues. The SDRCC offered more than 15 workshops to better educate the sport community about ADR. The SDRCC also revised its Code and rules and performed a quality assessment of its services and the level of satisfaction of users. In addition, the SDRCC trained arbitrators and mediators on doping matters. Finally the SDRCC opened its head office, hired its full time personnel and successfully transitioned from the interim program managed by the CCES to the SDRCC.

PROJECTED PERFORMANCE FOR 2005-2006

With upcoming games such as the 2005 Canada Games in Regina, the 2006 Olympic and Paralympic Games in Torino, and the 2006 Commonwealth Games in Melbourne, as well as the increase of doping issues following the inclusion of new banned substances to the prohibited list of WADA, the projected annual caseload for the SDRCC is 70+ cases for 2005-2006.

Moreover, the SDRCC will primarily focus on implementing the services of the Resolution Facilitator, who will be responsible to initially assist parties in the resolution of their disputes and improving its Code of procedure in accordance with comments and suggestions received from the sport community.

The SDRCC will also educate and train its arbitrators and mediators, and will revise the list of neutrals as required.

The objective of the Resource Centre is to prevent disputes and permit NSOs to handle those that cannot be prevented by building capacity within the NSO itself. The Resource Centre consists of a national repository of dispute resolution decisions, other resources to educate the sports community with respect to dispute resolution, and best practices in the sports field. To foster a fair, open and positive environment, the Resource Centre will prepare guides and offer workshops that focus on pertinent services and techniques. The intention is for the Resource Centre to be proactive in the development of sound policies as well as fair and effective dispute resolution mechanisms through educational campaigns, training and other initiatives.

CLIENTELE

The Sport Canada accountability framework requires all NSOs and MSOs to have an internal dispute resolution mechanism. Furthermore, if not resolved internally, disputes with respect to national team athletes and coaches must be administrated by the SDRCC.

The services rendered by the SDRCC may additionally be offered for other matters on a consensual basis. All national sport organizations and anyone affiliated with a national sport organization, including its members, may agree to refer a dispute to the SDRCC and benefit from the SDRCC's services, provided they meet the admissibility criteria adopted by the SDRCC.

Where other sport organizations and their members request access to the SDRCC's services, the Board may, under certain conditions, grant access to the SDRCC.

OBJECTIVES 2005-2006

- > Enhance excellence in sport by improving the sport system through the prevention or reduction of sports related disputes, thus creating a culture of fairness in Canada.

- Initiatives:
- Implement the services of the Resolution Facilitator and promote interest-based services and techniques
 - Adopt a new Code of procedure based on feedback and suggestions received from the sport community
 - Review the list of mediators and arbitrators to make changes to the roster, as necessary

- > Strengthen the capacity of our sport community leaders and participants by creating a positive culture of fairness

- Initiatives:
- Implement a partnership and education plan that uses presentations, publications and other means to educate the SDRCC's members, NSOs, PTSOs and the general public about ADR. More specifically, develop content on mediation and arbitration and on creating a culture of fairness

- > Operate and manage an organization promoting excellence and transparency.

- Initiatives:
- Develop and implement transparent management and governance policies
 - Manage all sport-related disputes in a fair and efficient manner
 - Ensure that SDRCC policies comply with the Act, its by-laws and agreements

BUDGET 2005-2006

The total proposed budget for this period is \$1308.750 broken down as follows:

ADMINISTRATION		\$ 276 000
Office		\$ 107 000
Professional services		\$ 75 000
Governance (BOD and Committees)		\$ 94 000
OFFICIAL LANGUAGES		\$ 64 200
Translation of decisions		\$ 37 450
Translation of general documentation		\$ 26 750
OPERATIONS and PROGRAMMING		\$ 667 628
Administration of cases		\$ 457 425
Training for Mediators and Arbitrators		\$ 52 378
Resource Centre and prevention		\$ 157 825
HUMAN RESOURCES		\$ 300 922
Salaries		\$ 238 542
Benefit and wellness plan		\$ 12 305
Provision for parental leaves		\$ 26 000
Memberships and Training		\$ 16 050
Travel expenses		\$ 8 025
TOTAL EXPENSES		\$ 1 308 750
REVENUES		\$ 8 750
FUNDING APPLICATION TO SPORT CANADA		\$ 1 300 000

FUNDING BLOCKS

Administration:	(21%)	\$ 276 000
Official Languages:	(05%)	\$ 64 200
Operations and Programming:	(51%)	\$ 667 628
Human Resources:	(23%)	\$ 300 992

Committees of the SDRCC 2005-2006

Allan Stitt is a member of all committees except the Audit Committee
Benoit Girardin is an ex-officio member of all committees

EXECUTIVE COMMITTEE

Allan Stitt (Chair)
Bruce Kidd
Diane Norman
Gordon Peterson
Benoit Girardin

COMPLIANCE COMMITTEE

Tamar Pichette (Chair)
Gordon Peterson
Susanne Dandenault
Allan Stitt
Benoit Girardin

COMMUNICATION COMMITTEE

Diane Norman (Chair)
Pierre Hutsebaut
Steven Sugar
Allan Stitt
Benoit Girardin

REVISION OF THE CODE COMMITTEE

Allan Stitt (Chair)
Gordon Peterson
Susanne Dandenault
Benoit Girardin

HUMAN RESOURCES COMMITTEE

Bruce Kidd (Chair)
Pierre Hutsebaut
Steven Sugar
Allan Stitt
Benoit Girardin

AUDIT COMMITTEE

Steven Sugar (Chair)
Bruce Kidd
Diane Norman
Benoit Girardin

Auditors' report for 2005-2006

SPORT DISPUTE RESOLUTION CENTRE OF CANADA

FINANCIAL STATEMENTS

FOR THE YEAR ENDED MARCH 31, 2006

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Objectif croissance
Driving growth

BDO Dunwoody s.r.l./L.L.P.
Comptables agréés et conseillers
Chartered Accountants and Advisors

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6^e étage / 6th floor
Montréal Québec Canada H3W 2Y5
Tél./Phone: (514) 931-0841
Télec./Fax: (514) 931-9491
www.bdo.ca

AUDITORS' REPORT

To the Directors of Sport Dispute Resolution Centre of Canada

We have audited the balance sheet of Sport Dispute Resolution Centre of Canada as at March 31, 2006 and the statements of operations, changes in net assets, and cash flows for the year then ended. These financial statements are the responsibility of the organization's management. Our responsibility is to express an opinion on these financial statements based on our audit.

We conducted our audit in accordance with Canadian generally accepted auditing standards. Those standards require that we plan and perform an audit to obtain reasonable assurance whether the financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation.

In our opinion, these financial statements present fairly, in all material respects, the financial position of the organization as at March 31, 2006 and the results of its operations for the year then ended in accordance with Canadian generally accepted accounting principles.

Chartered
Accountants

Montréal (Québec)
June 2, 2006

*BDO Dunwoody s.r.l. est une société à responsabilité limitée enregistrée en Ontario
BDO Dunwoody L.L.P. is a limited liability Partnership registered in Ontario*

SPORT DISPUTE RESOLUTION CENTRE OF CANADA
BALANCE SHEET

	2006	2005
Assets		
Current		
Cash	\$ 123,752	\$ 121,219
Prepaid expenses	11,316	10,939
Sales taxes receivable	26,625	45,571
	161,693	177,729
Capital assets (Note 3)	38,872	48,515
	\$ 200,565	\$ 226,244
Liabilities and Net Assets		
Current		
Accounts payable and accrued liabilities (Note 4)	\$ 40,530	\$ 143,559
Contribution payable (Note 5)	121,163	34,170
	161,693	177,729
Net assets		
Net assets invested in capital assets	38,872	48,515
	\$ 200,565	\$ 226,244

On behalf of the Board

_____ Director

_____ Director

SPORT DISPUTE RESOLUTION CENTRE OF CANADA
STATEMENT OF OPERATIONS

For the year ended March 31	2006	2005
Revenue		
Contribution (Note 5)	\$ 1,000,000	\$ 1,000,000
Other revenue	3,270	500
Reimbursement of excess contribution (Note 5)	(271,913)	(59,170)
	731,357	941,330
Expenses		
General and administrative		
Professional fees	48,765	104,837
Travel expenses	7,054	52,474
Meeting	7,945	38,291
Rent	36,932	32,310
Office expense	21,912	23,542
Website design	—	20,258
Insurance	12,474	13,078
Telephone and telecommunications	6,213	13,052
Amortization	11,402	9,291
Meals and Entertainment	3,760	2,525
Dues and subscription	2,985	2,422
Bank charges and interest	389	443
	159,831	312,523
Human resources		
Salaries and benefits	212,882	217,395
training	16,765	—
Professional fees	19,088	—
	248,735	217,395
Official languages		
Translation of documents	27,621	48,884
Translation of decisions	20,927	26,601
	48,548	75,485
Operation		
Case fees	203,290	162,266
Education and communication expenses	80,596	81,567
Non-reimbursable and non-allocated sales taxes	—	45,532
Training of arbitrators and mediators	—	12,753
	283,886	302,118
Excess of (expenses over revenue)		
revenue over expenses for the year (Note 5)	\$ (9,643)	\$ 33,809

The accompanying notes are an integral part of these financial statements.

SPORT DISPUTE RESOLUTION CENTRE OF CANADA
STATEMENT OF CHANGES IN NET ASSETS

For the year ended March 31			2006	2005
	Net Assets Invested in Capital Assets	Unrestricted Net Assets	Total	Total
Balance, beginning of year	48,515	—	48,515	14,706
Excess of (expenditures over revenue) revenue over expenditures for the year	—	1,759	(9,643)	33,809
Investment in capital assets	1,759	(1,759)	—	—
Balance, end of year	\$ 50,274	\$ —	\$ 38,872	\$ 48,515

The accompanying notes are an integral part of these financial statements.

SPORT DISPUTE RESOLUTION CENTRE OF CANADA
STATEMENT OF CASH FLOWS

For the year ended March 31	2006	2005
Cash flows from operating activities		
Net (loss) income for the year	\$ (9,643)	\$ 33,809
Item not involving cash		
Amortization of capital assets	11,402	9,291
	1,759	43,100
Changes in non-cash working capital balances		
Contribution receivable	—	75,000
Prepaid expenses	(377)	6,840
Sales taxes receivable	18,946	(32,745)
Accounts payable and accrued liabilities	(103,029)	24,540
Contribution payable	86,993	(3,687)
	4,292	113,048
Cash flows from investing activity		
Purchase of capital assets	(1,759)	(43,100)
Increase in cash during the year	2,533	69,948
Cash, beginning of year	121,219	51,271
Cash, end of year	\$ 123,752	\$ 121,219

The accompanying notes are an integral part of these financial statements.

**SPORT DISPUTE RESOLUTION CENTRE OF CANADA
NOTES TO FINANCIAL STATEMENTS**March 31, 2006

1. General Information

Sport Dispute Resolution Centre of Canada (SDRCC) was incorporated under the *Physical Activity and Sport Act* of Canada (Bill C-12) on March 19, 2003 as a non-for-profit corporation without share capital and without pecuniary gain to its members.

The organization may be designated under the following names:

In French	le Centre de Règlement des Différends Sportifs du Canada
In English	Sport Dispute Resolution Centre of Canada

Mission of the Centre

The mission of the Centre is to provide to the sport community a national alternative dispute resolution service for sport disputes, and expertise and assistance regarding alternative dispute resolution.

2. Significant Accounting Policies

The accounting policies of the organization are in accordance with Canadian generally accepted accounting principles. Outlined below are the policies considered particularly significant:

Revenue recognition	The organization follows the deferral method of accounting for contributions whereby restricted contributions related to expenses of future periods are deferred and recognized as revenue in the period in which the related expenses are incurred. Restricted contributions are defined as contributions on which stipulations are imposed that satisfy how the resources must be used. Unrestricted contributions are recognized as revenue when received or receivable if the amount to be received can be reasonably estimated and collection is reasonably assured.
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Financial instruments	The organization's financial instruments consists of cash, sales tax receivable, accounts payable and accrued liabilities and contribution payable. Unless otherwise noted, it is management's opinion that the organization is not exposed to significant interest, currency or credit risk arising from these financial instruments.
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SPORT DISPUTE RESOLUTION CENTRE OF CANADA
NOTES TO FINANCIAL STATEMENTS

March 31, 2006

Use of estimates

The preparation of financial statements in accordance with Canadian generally accepted accounting principles requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities at the date of the financial statements, and the reported amounts of revenues and expenses during the reporting period. Actual results could differ from management's best estimates as additional information becomes available in the future.

Capital assets

Capital assets are stated at cost less accumulated amortization. Amortization based on the estimated useful life of the asset is calculated as follows:

Office equipment	- 20% diminishing balance basis
Computer equipment	- 30% diminishing balance basis
Leasehold improvements	- Straight line over lease term

3. Capital Assets

	Cost	Accumulated Amortization	2006 Net Book Value	2005 Net Book Value
Amélioration locative	\$ 1,759	\$ 195	\$ 1,564	—
Équipement de bureau	\$ 40,887	\$ 11,705	\$ 29,182	\$ 40,197
Équipement informatique	\$ 19,703	\$ 11,577	\$ 8,126	\$ 8,318
	\$ 62,349	\$ 23,477	\$ 38,872	\$ 48,515

4. Related Party Transactions

There are no related party amounts in accounts payable and accrued liabilities in 2006 (2005-\$12,464).

The related party transactions are in the normal course of operations and are measured at the exchange amount, which is the amount of consideration established and agreed to by the related party.

SPORT DISPUTE RESOLUTION CENTRE OF CANADA
NOTES TO FINANCIAL STATEMENTS

March 31, 2006

5. Government Contributions

During the year, the SDRCC was granted \$1,000,000 in financial assistance from Sport Canada. The entire amount has been included in revenue. As at March 31, 2006, \$849,250 has been received, with a balance of \$150,750 to be received. Any amount of contribution in excess of expenses for the current year must be returned. As at March 31, 2006, there is a net balance repayable to the Sport Canada of \$121,163 which has been recorded in the financial statements..

The reimbursement of excess contribution consists of the following:

	2006	2005
Excess of revenue over expenditures for the year	\$ (9,643)	\$ 33,809
Reimbursement of excess contribution	271,913	59,170
Income before adjustment for contribution	262,270	92,979
Amortization	11,402	9,291
Capital acquisitions for the year	(1,759)	(43,100)
Reimbursement of excess contribution	271,913	\$ 59,170
Contribution receivable at year end	(150,750)	(25,000)
Net contribution payable	\$ 121,163	\$ 34,170

The organization is economically dependant on government funding for its financial operations.

6. Commitments

The organization has an operating lease for its premises expiring on September 30, 2009.

The minimum annual base lease payments for the next four years are as follows:

2007	\$ 18,630
2008	18,630
2009	18,630
2010	9,315
	\$ 65,205

7. Comparative figures

Certain comparative figures have been reclassified to conform with the current year's presentation.

2005-2006 Statistics on cases

SPORT DISPUTE RESOLUTION CENTRE OF CANADA

SYNOPSIS OF CASES (NON DOPING DISPUTES April 1st 2005 to March 31st 2006)

FILE NUMBER DIVISION TYPE OF REQUEST	SPORT	TYPE OF DISPUTE	MEMBER FILING THE REQUEST	ARBITRATOR OR MEDIATOR	LENGHT OF PROCEEDINGS	SOLUTION	LEGAL REPRESENTATIVE
CRDSC-05-0028 Ord. division Arbitration	Equine	Jurisdiction & doping	Rider	Ed Ratushny	93 days (February 24 to May 27, 2005)	Award rendered Appeal allowed	David Lech (NSO) Garry Gerard (Claimant)
CRDSC-05-0029 Ord. division Arbitration	Cycling	Carding	Athlete	—	—	N/A	—
CRDSC-05-0030 Ord. division Arbitration	Diving	Discipline	NSO	Ed Ratushny	80 days (July 26 to October 14, 2005)	Award rendered Appeal denied	Gary Boyd (CADA) Isabelle Schurman (Athlete)
CRDSC-05-0031 Ord. division Arbitration	Sailing	Canada Games Eligibility	Athlete	Richard W. Pound	6 days (August 3 to August 9, 2005)	Award rendered Appeal allowed	—
CRDSC-05-0032 Ord. division Arbitration	Swimming	Canada Games Eligibility	Athlete	James W. Heldey	1 day (August 6 to August 7, 2005)	N/A Agreement with CGC	Paul A. Korpan (Athlete)
CRDSC-05-0033 Ord. division Arbitration	Equine	Discipline	Athlete	Tricia Smith	58 days (September 26, to November 23, 2005)	Award rendered Appeal denied	David Lech (NSO)
CRDSC-05-0034 Ord. division Arbitration	Soccer	Governance	NSO & PSO	Richard McLaren Chief Arbitrator	70 days (October 19 to December 29, 2005)	Case ineligible Decision rendered by Chief Arbitrator	
CRDSC-05-0035 Ord. division Mediation	Athletics	Mediation Support and services	Athlete	Stephen Drymer	72 days (November 14, 2005 to January 26, 2006)	Report of the Mediator	
CRDSC-05-0036 Ord. division Arbitration	Boxing	Discipline	Athlete	Richard McLaren Chief Arbitrator	7 days (November 14 to November 21, 2005)	Case ineligible Decision rendered by Chief Arbitrator	Mr. Sandy Guthro (Athlete)
CRDSC-05-0037 Ord. division Mediation	Gymnastics	Selection	Athlete	John Sanderson	39 days (November 7 to December 16, 2005)	Settlement agrement	
CRDSC-05-0038 Ord. division Mediation	Rowing	Certification	Coach	Graeme Mew	109 days (October 5 to January 25, 2006)	Settlement agrement	
CRDSC-06-0039 Ord. division Arbitration	Interuniversity Sports	Eligibility	Athlete	Stephen Drymer	44 days (January 10 to February 24, 2006)	Award rendered Appeal allowed	Michael Van Dusen (CIS) Patrick McDonald (U of Regina)
CRDSC-06-0040 Ord. division Arbitration	Athletics	Discipline	Athlete	Stephen Drymer	15 days (February 9, 2006 February 24, 2006)	Award rendered Appeal allowed	
CRDSC-06-0041 Ord. division Arbitration	Boxing	Eligibility	Athlete	Richard W. Pound	17 days (February 22, to March 9, 2006)	Award rendered Appeal allowed	Russ Anber (Athlete)

**SPORT DISPUTE RESOLUTION CENTRE OF CANADA
SYNOPSIS OF CASES (NON DOPING DISPUTES April 1st 2005 to March 31st 2006)
(continued)**

FILE NUMBER DIVISION TYPE OF REQUEST	TYPE OF INFRACTION	SPORT	ARBITRATOR OR MEDIATOR	LENGHT OF PROCEEDINGS (CCES)	WAIVER OR DECISION	LEGAL REPRESENTATIVE
CRDSC-INFO-06-0001 Ordinary Division	Sanction	Interuniversity Sports	Chief arbitrator Yves Fortier		Case ineligible (Provincial)	Line Thibeau (U McGill) Roland Grandmaison (FQSE)

**SPORT DISPUTE RESOLUTION CENTRE OF CANADA
SYNOPSIS OF CASES
DOPING TRIBUNAL APRIL 1ST 2005 TO MARCH 31ST 2006**

FILE NUMBER DIVISION TYPE OF REQUEST	TYPE OF INFRACTION	SPORT	ARBITRATOR OR MEDIATOR	LENGHT OF PROCEEDINGS (CCES)	WAIVER OR DECISION	LEGAL REPRESENTATIVE
CRDSC DT-05-0023 Doping Tribunal Arbitration	Doping	Bobsleigh	Paule Gauthier	71 days (June 10 to August 31, 2005)	Sanction 2 years ineligibility	Michael Bardagi (Athlete) Rima Kayssi (CCES) Johanne Imbeau (Sport Canada)
CRDSC DT-05-0024 Doping Tribunal Arbitration	Doping	Wrestling	Jane H. Devlin	123 days (June 28 to October 31, 2005)	Sanction 2 years ineligibility	Robert Nuttall (Athlete) David Lech (CCES)
CRDSC DT-05-0025 Doping Tribunal Arbitration	Doping	Canadian Wheelchair Sport Association	James W. Hedley	23 days (June 29 to July 22, 2005)	Waiver	Gary Boyd (Athlete)
CRDSC DT-05-0026 Doping Tribunal Arbitration	Doping	Water-Polo	John W. Brooke	27 days (June 30 to July 26, 2005)	Waiver	
CRDSC DT-05-0027 Doping Tribunal Arbitration	Doping	Water-Polo	John W. Brooke	34 days (June 30 to August 3, 2005)	Waiver	
CRDSC DT-05-0028 Doping Tribunal Arbitration	Doping	Cycling	Richard McLaren, Chief Arbitrator	53 days (July 5 to September 12, 2005)	Sanction 2 years ineligibility	Robert W. Cameron (Athlete) David Lech (CCES)
CRDSC DT-05-0029 Doping Tribunal Arbitration	Doping	Taekwondo	—	5 days (July 21 to July 26, 2006)	Waiver	
CRDSC DT-05-0030 Doping Tribunal Arbitration	Doping	Football	John Welbourn	111 days (October 24, 2005 to February 15, 2006)	Sanction 2 years ineligibility	

SPORT DISPUTE RESOLUTION CENTRE OF CANADA
SYNOPSIS OF CASES
DOPING TRIBUNAL APRIL 1ST 2005 TO MARCH 31ST 2006

FILE NUMBER DIVISION TYPE OF REQUEST	TYPE OF INFRACTION	SPORT	ARBITRATOR OR MEDIATOR	LENGHT OF PROCEEDINGS	WAIVER OR DECISION	LEGAL REPRESENTATIVE
CRDSC DT-05-0031 Doping Tribunal Arbitration	Doping	Equine	John Welbourn	2 days (November 15 to November 17, 2005)	Waiver	
CRDSC DT-05-0032 Doping Tribunal Arbitration	Doping	Football	Bernard A. Roy	27 days (December 15, 2005 to January 12, 2006)	Waiver	
CRDSC DT-05-0033 Doping Tribunal Arbitration	Doping	Bobsleigh	James W. Hedley	21 days (January 23 to February 15, 2006)	In Process	
CRDSC DT-05-0034 Doping Tribunal Arbitration	Doping	Hockey	Yves Fortier	13 days (February 2 to February 15, 2006)	Waiver	Don Meehan (Athlete)
CRDSC DT-05-0035 Doping Tribunal Arbitration	Doping	Boing	—	29 days February 23 to March 22, 2006)	Waiver	
CRDSC DT-05-0036 Doping Tribunal Arbitration	Doping	Speed Skating	—	5 days (March 15, 2006, March 20, 2006)	Waiver	

SPORT DISPUTE RESOLUTION CENTRE OF CANADA
SYNOPSIS OF CASES
DOPING APPEAL TRIBUNAL APRIL 1ST 2005 TO MARCH 31ST 2006

FILE NUMBER DIVISION TYPE OF REQUEST	TYPE OF INFRACTION	SPORT	ARBITRATOR OR MEDIATOR	LENGHT OF PROCEEDINGS	WAIVER OR DECISION	LEGAL REPRESENTATIVE
CRDSC TAA-05-0001 Doping Appeal Tribunal Arbitration	Doping	Weightlifting	Stephen L. Drymer (Pres) Ross Dumoulin Benjamin J. Greenberg	50 days (May 19 to July 8, 2005)	Sanction 2 years suspension	François Montfils (Athlete) Joseph dePencier (CCES)

List of arbitrators and mediators of the SDRCC

The Arbitrators and Mediators by province are as follows:

Nova Scotia

Peter J. Mackeigan
The Honourable Stewart McInnes

Quebec

Bernard A. Roy
Patrice M. Brunet
Stephen L. Drymer
Jean-Guy Clément
The Honourable Marc Lalonde
The Honourable Paule Gauthier
The Honourable Benjamin J. Greenberg
Richard W. Pound
L. Yves Fortier

Ontario

Michel G. Picher
Graeme Mew
Ed Ratushny
The Honourable John Watson Brooke
Jane H. Devlin
Ross C. Dumoulin
Richard H. McLaren

Manitoba

James W. Hedley

Alberta

Dale H. Styner
David C. Elliott
John Harrison Welbourn

British Columbia

Tricia C. M. Smith
John P. Sanderson

Richard H. McLaren and L. Yves Fortier acted as Co-Chief Arbitrators to oversee and supervised the affairs related to the application of the Code of procedures of the SDRCC.

www.ADRsportRED.ca



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